



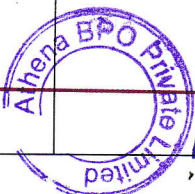
CSR ANNUAL ACTION PLAN 2021-22

ATHENA BPO PRIVATE LIMITED

The CSR obligation for **ATHENA BPO PRIVATE LIMITED** (the "Company") for FY 2021-22 is INR 23,70,259/-. The Company proposes a budget of INR 23,80,000/- as per the detailed CSR Annual Action Plan given hereunder.

CSR Annual Action Plan for FY 2021-22

Sr. No.	Particulars	Remarks	Remarks	Remarks
1	CSR Projects or the Programmes that will be undertaken	NGO's / Societies / Trusts / Section 8 Companies which are engaged in health care related activities.	NGO's / Societies / Trusts / Section 8 Companies which are engaged in sanitation related activities (including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation)	NGO's / Societies / Trusts / Section 8 Companies which are engaged in education related activities.
2	Clause as per Schedule VII	Clause I	Clause I	Clause II
3	Manner of execution	Through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).	Through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).	Through implementing agency as defined in Rule 4(1)(d) of the Companies Corporate Social Responsibility Policy) Rules 2014 (as amended).



Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

4	Modalities of utilization of funds and implementation on schedules	The expenditure / contribution will be completed in FY 2021-22 through the Implementing agency	The expenditure / contribution will be completed in FY 2021-22 through the Implementing agency	The expenditure / contribution will be completed in FY 2021-22 through the Implementing agency
5	Monitoring and reporting mechanism	The oversight for the Programme will be done by the CSR team and the final reporting will be done to the Board	The oversight for the Programme will be done by the CSR team and the final reporting will be done to the Board	The oversight for the Programme will be done by the CSR team and the final reporting will be done to the Board
6	Details of need and impact Assessment	N.A. (As the CSR Obligation does not exceed Rs. 10 crores)	N.A. (As the CSR Obligation does not exceed Rs. 10 crores)	N.A. (As the CSR Obligation does not exceed Rs. 10 crores)

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Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

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